

European Business Coach

CERTIFICATE

Mr. Dr Jürgen Klowitz

born on the 16th of March 1964

took part in a coaching course from October 2008 to March 2009 and passed the examination in accordance with the specification for the field of competence PAS 1029 Individual Coaching.

The training course consisted of:

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| • Instruction and coaching exercises | 108 hours |
| • Associated project work | 126 hours |
| • Verification of skills learned | 60 hours |
| • Two-day colloquium
(supervised group work and examination) | 18 hours |

List of course content:

- Module 1: Quality management in business coaching
- Module 2: The coaching process, coaching interviews, evaluation
- Module 3: Self-management for coaches
- Module 4: Communication and questioning techniques for coaching interviews
- Module 5: Analytic tools for business coaching
- Module 6: Intervention techniques in business coaching (part 1)
- Module 7: Intervention techniques in business coaching (part 2)
- Module 8: Personality & Coaching
- Module 9: Leadership and organisational development
- Module 10: Final colloquium

The certificate entitles the holder to use the "European Business Coach" logo

Munich, the 6th of March 2009

Diploma in business administration
Frank Kübler (Examiner), CFO

Diploma in business administration
Alexandra Tebart (Examiner)